

**Republic of Indonesia
Ministry of Energy and Mineral Resources**

**EITI Transition and Mainstreaming Support
(P175864)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

22 March 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. [The Republic of Indonesia \(Recipient\)](#) through its [Ministry of Energy and Mineral Resources \(MEMR\)](#) will implement the EITI Transition and Mainstreaming Support Project (the **Project**). The *International Bank for Reconstruction and Development/International Development Association* hereinafter the *Bank* has agreed to provide financing for the Project.
2. [The Recipient through its Ministry of Energy and Mineral Resources](#) will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. [The Recipient through its Ministry of Energy and Mineral Resources](#) will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. [The Recipient through its Ministry of Energy and Mineral Resources](#) is responsible for compliance with all requirements of the ESCP
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the *Bank* by the Recipient through its [Ministry of Energy and Mineral Resources](#) as required by the ESCP and the conditions of the legal agreement, and the *Bank* will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the *Bank* and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, [the Recipient](#) will agree to the changes with the *Bank* and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the *Bank* and the [Recipient](#). The [Recipient](#) will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the [Recipient](#) shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include labor risks, *health, and safety impacts, and gender-based violence.*

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports as part of project reporting, on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, stakeholder engagement activities, and functioning of the feedback mechanism(s).</p>	<i>Six - monthly</i>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment and the workers, including any serious-lost time injuries and/or fatalities.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<i>Notify the Bank within 48 hours after learning of the incident or accident</i>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of environmental and social (E&S) risks. Appoint one E&S Focal Point for managing E&S risks of the project.</p>	<p><i>An organizational structure indicating the E&S Focal Point to be established 10 days after grant signing</i></p> <p><i>The organizational structure, including the focal point, should be maintained throughout Project implementation.</i></p>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
1.2	<p>TOR FOR ENVIRONMENTAL AND SOCIAL FOCAL POINT</p> <p>Terms Of References (TOR) for E&S Focal Point to be prepared for review and clearance from the Bank.</p>	<i>TORs for E&S Focal Point to be prepared prior to appraisal and maintained throughout project implementation.</i>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
ESS 2: LABOR AND WORKING CONDITIONS			

2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Develop and disclose the Labor Management Procedure (LMP) which provides details on E&S risk management including processes and management procedures on the employment of Project Workers in line with the ESS2 requirements, including with regard to prevention of child and forced labor, Occupational, Health, and Safety, fair and equal opportunity for hiring process and pay, and workers grievance mechanisms in the project implementation. The LMP will be prepared as part of the Project Operations Manual (POM).</p>	<p><i>LMP is part of POM - timeframe for preparing LMP follows timeline on submission of POM: 30 days after Grant signing.</i></p> <p><i>LMP implemented throughout Project implementation.</i></p>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP as part of POM and consistent with ESS2.</p>	<p><i>Grievance mechanism for project workers is part of the LMP – timeframe for preparing grievance follows timeline on submission of POM: 30 days after Grant signing</i></p> <p><i>Grievance for project workers implemented throughout Project implementation.</i></p>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the LMP as part of POM.</p>	<p><i>OHS measures are part of the LMP – timeframe for preparing OHS measures follows timeline on submission of POM: 30 days after Grant signing</i></p> <p><i>OHS measures implemented throughout Project implementation.</i></p>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>

ESS 7: INDIGENOUS PEOPLES HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below, if determined that ESS7 is relevant].

7.1	<p>INCLUSIVE AND MEANINGFUL CONSULTATIONS: The Stakeholder Engagement Plan (SEP) includes procedures for inclusive and meaningful consultations with Indigenous Peoples</p>	<p><i>SEP prepared prior to project appraisal</i></p> <p><i>SEP maintained throughout Project implementation.</i></p>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
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ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE

10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Update, adopt, and implement Stakeholder Engagement Plan (SEP). Develop Project Operations Manual (POM) that provides details on E&S</p>	<p><i>SEP prepared prior to project appraisal</i></p> <p><i>SEP maintained throughout Project implementation.</i></p>	<p>Pusdatin MEMR (initial phase)</p> <p><i>EITI National Secretariat (once established)</i></p>
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	risk management including processes and procedures on stakeholder engagement in line with the SEP.		
10.2	PROJECT FEEDBACK AND GRIEVANCE MECHANISM: Integrate, maintain and operate a grievance mechanism, as described in the SEP.	<i>SEP prepared prior to project appraisal</i> <i>SEP maintained throughout Project implementation.</i>	Pusdatin MEMR (initial phase) <i>EITI National Secretariat (once established)</i>
CAPACITY SUPPORT (TRAINING)			
CS1	- Develop a capacity building program on ESF requirements for MEMR/EITI National Secretariat staff, to be delivered by E&S Focal Point from time to time, under the support of the Bank E&S specialists. - Thematic workshops may be considered based on needs and relevance.	<i>Introductory training to ESF requirements 30 days after assignment of E&S Focal Point.</i> <i>Refresher training at least annually or when deemed necessary.</i>	Pusdatin MEMR (initial phase) <i>EITI National Secretariat (once established)</i>